



learning today - leading tomorrow

Unit Aims

CMI Code	Unit Title	Unit Aims
7002V1	Developing performance management strategies	This unit is about ensuring that the performance of the team contributes to meeting strategic objectives.
7010V1	Implementing organisational change strategies	This unit is about identifying, developing and implementing change strategies to meet organisational objectives, using a range of management models tools and techniques.
7015V1	Coaching and mentoring within organisational culture	This unit is about linking coaching and mentoring to strategic performance objectives, the impact of culture on coaching and mentoring and the impact of coaching and mentoring on culture.
7016V1	Coaching and mentoring policies	This unit is about constructing a coaching and mentoring policy and gaining policy acceptance throughout the organisation.
7017V1	Organisational coaching and mentoring	This unit is about initiating organisational coaching and mentoring, dealing with changes, and the provision of on-going high-level support.
7018V1	Strategic impact of coaching and mentoring	This unit is about evaluating individual, team and departmental development from coaching and mentoring, and its impact on strategic performance objectives.
7019V1	Embedding coaching and mentoring in the organisation	This unit is about strategies to embed coaching and mentoring in the organisation, and align individual development to meet evolving organisational objectives.
7020V1	Leadership coaching and mentoring skills	This unit is about developing skills and practices that support coaching and mentoring activities across organisations.
6001V1	Managing organisational culture	This unit is about organisational culture, its impact on strategy, performance and the development of appropriate cultures; it also addresses national culture difference.



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Centre: TFL Education | Centre Number: C10349877
Level 7 Leadership Coaching and Mentoring
Unit Aims

6004V1	Leading equality and diversity	This unit is about organisational commitment to equality and diversity, and its application and support throughout the organisation.
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